

Occupational health & safety policy

Nolato Gota's vision is to create a work environment where no one suffers from ill health or workplace accidents. We continuously strive to improve our work environment, ensuring a safe, secure, and engaging workplace for all employees.

Nolato Gota is committed to fostering a work environment characterized by safety, quality, and job satisfaction. We believe that a healthy work environment is fundamental to achieving our business goals and delivering the highest quality to our customers.

We ensure a safe and fair working environment for our employees, free from discrimination, mental health risks, and physical hazards by:

- Making the work environment our highest priority and an integral part of our daily operations.
- Operating in accordance with our Code of Conduct and Nolato Spirit.
- Complying with all relevant occupational health and safety laws and regulations, ensuring that the workplace is designed to minimize risks and prevent accidents.
- Recognizing that workplace environment concerns are a shared responsibility within the company, requiring every employee to take personal responsibility for health, safety, and a good work environment in their daily work.
- Managing workplace environment matters in collaboration with employees, union representatives, and the company.
- Creating a safe and fair work environment where discrimination, mental health risks, and physical hazards have no place—achieved through clear and professional leadership based on respect and care for every employee.
- Ensuring that managers and supervisors have the necessary competence, resources, and authority to maintain a safe work environment.

January 2025
Nolato Gota AB



Peter Andersson
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