

## THE INTEGRATED QUALITY AND ENVIRONMENTAL POLICY AS WELL AS THE OCCUPATIONAL HEALTH AND SAFETY POLICY OF NOLATO HUNGARY LTD.

Nolato is committed to customer satisfaction which it wishes to achieve by the quality of its products and services with the lowest environmental impact possible as well as ensures safe and healthy working circumstances to prevent injuries and health damage.

**Nolato** puts great emphasis on understanding and fulfilling the technical demands of Customers, including **safety**, **environmental factors and particularities**. The fulfilment of the mutually agreed and stipulated requirements is realized through the maintenance and continuous improvement in the areas of **quality**, **manufacturing products**, **which meet the specifications of medical regulations**, **delivery precision**, **flexibility and competitive prices**. In aspect of medical devices, the relevant common specifications of MDR and cGMP and the requirements of ISO 13485 are taken into account according to demands of Customers.

**Nolato** follows the principle of defect **prevention rather than detection** including possible **zero defect strategy** to continuously improve and reach the actual best production process capability performances, together with its Customers, according to accepted requirements, including their safe condition.

**Nolato** requires its employees to **use and share their best knowledge and experience** in the common work, and for this it provides suitable, safe, not endangered to health, and environment friendly working conditions.

**Nolato** sets the target to **apply leading manufacturing technologies**, to produce its products in an **environmental-friendly way**, to supply them to its customers in compliance with the effective legal rules and other regulations at all-time, thus ensuring that it does not endanger workers and other interested parties.

The company's management operates and continuously improves its internal management systems; for this purpose, it involves its employees in the preparation of its decisions, it takes its interested parties' requirements and expectations in the performance of its mission to achieve future targets.

The Management System of Company establishes targets and programmes for preventing and reducing adverse environmental impacts of activities in the interest of increasing environmental achievement, reducing environmental footprint, reducing hazards and safety risks arising from its activities.

The Company considers it important, therefore it places great emphasis on its partners and contributors getting to know the importance of occupational health and safety, being able and willing to cooperate in achieving our goals.

**Nolato's mission**: https://www.nolato.com/en/IR/Investors/Mission-vision-strategy

With an efficient production flow, we set the target to become the first choice for our Customers.