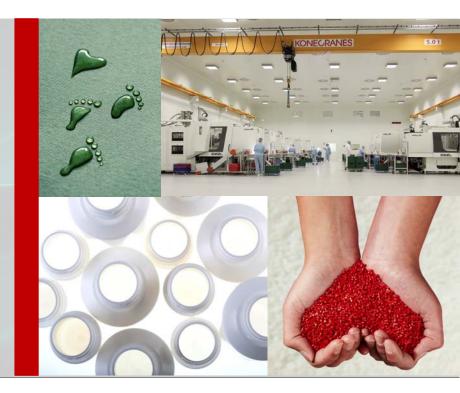
Nolato Capital Market Day

Clarion Hotel Copenhagen Airport

June 1, 2022





Presentations will be made by:



Christer Wahlquist President & CEO



Per-Ola Holmström Executive vice President & CFO



Johan lveberg President Medical Solutions



Glenn Svedberg Director of Sustainable Affairs



Anders Ericsson Director of EMC Integrated Solutions



Patric Mattsson Director of Marketing & Sales Integrated Solutions



Agenda

- 12:00 Mingle buffet (lunch)
- 13:00 Nolato in brief Christer Wahlquist Our journey so far and current position, strategic partner "group-wide" and overall strategy
- 13:30 Deep dive in Nolato
 - Medical Solutions Johan Iveberg
 - Integrated Solutions EMC Anders Ericsson
 - Integrated Solutions Consumer Electronics Patric Mattsson
- 14:45 Coffee break
- 15:15 ESG Glenn Svedberg
- 15:45 Nolato Group Per-Ola Holmström
 - Financial review of Group, incl. capex, working capital, net debt
- 16:00 M&A
- 16:05 Summary of the day Christer Wahlquist
- 16:15 Q&A
- 16:45 End of day

The agenda will focus on the next step of the Group's growth opportunities from a global perspective.

There will also be a detailed presentation of selected aspects of the business areas' operations.



The Nolato Group in brief

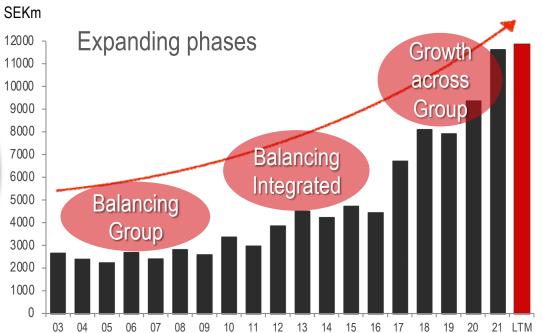
Flexible and effective development and production of polymer product systems





Global expansion







Nolatos business concept

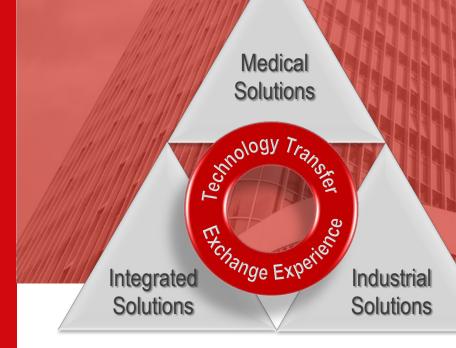
- High-tech developer
- Manufacturer of polymer product systems
- In specific market areas

Nolato is a global, advanced high-tech solutions provider and manufacturer of polymer products and systems for leading customers in specific market areas.

With its many years of experience, in-depth expertise in materials and processes, early involvement in customer projects, advanced project management and detailed knowledge of each customer's specific requirements, Nolato is an effective and innovative partner.



Technology platform creates competitive advantages



- Corporate responsibility
- Materials technology
- Solution-oriented development partner
- Production technology



Strategic acquisition and expansions Building a global footprint

Nolato - North America Nolato - Europe Nolato - Asia 2010 2020 2012 2006 2016 2016 2000 2011 2018 2014 Baldwin Hörby Suzhou Penang Querétaro Newcastle Stargard Degersheim Mosonmagyaróvár Negoiesti 2019 2020 2006 2018 Andover Sligo Lomma Shenzhen 2007 2020 2020 Trollhättan Dongguan **Bethel** 2020 Royalton 2020 San Antonio 2020 Tucson 0 0



Accuisitions

Expansions

Nolato – Our direction & strategy

Positioning towards a global solutions provider

YESTERDAY

Mobile phone sector, industry, small medtech companies.

Supplier.

Leading position in Sweden. Position in Asia and Central Europe progressing. Robust internal responsible business conduct.

PRESENT

A well-balanced group: Medical Solutions, Integrated Solutions and Industrial Solutions.

Solutions provider/partner for customers/cooperation partner.

Strong presence on the three continents of Europe, Asia and North America. Green initiatives for customers.

GOING FROWARD

Global end-to-end provider of sustainable solutions for the medical and industrial sectors, as well as of integrated solutions and EMC.

Sharper focus on close partnerships. Expanding value chain adding new materials and services. Intensified development of the medical business.

End-to-end solutions with sustainability at our heart. Aiming for a carbon-neutral business focus.





Business environment Mega trends benefits Nolato

Nolato and our customers are subject to strong global trends and drivers. In concert with our customers and business partners, we turn trends and challenges into new business opportunities to boost the competitiveness of both our customers and Nolato.

MACRO

- Globalisation but Geopolical tension
- Aging population
- Digitalization
- Shorter product life cycle
- Corporate responsibility

OUR CUSTOMERS

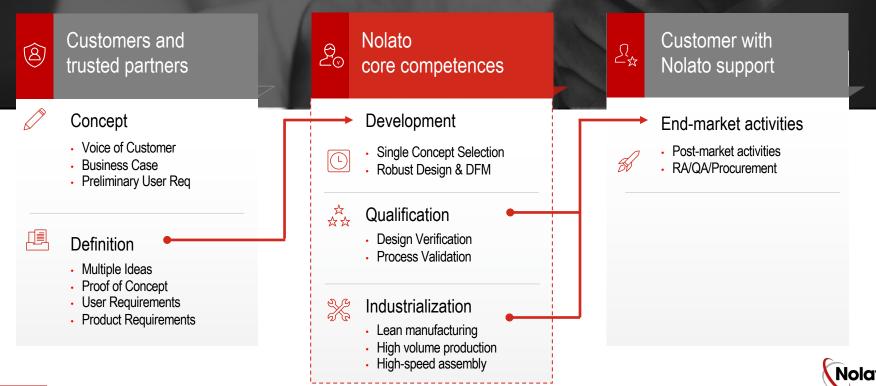
- Focus on core activities
- Regionalization with simplified supply chain
- "Outsourcing"
- Time to market
- Differentiation
- Competitiveness
- Corporate responsibility

NOLATO

- Early participation / partnership
- Excellent global footprint
 supporting simplified supply chain
- "Multi-site" offer
- Project management
- "Pree-engineering / simulation
- Shorter lead times
- Innovation
- Design
- Productivity
- Quality
- Corporate responsibility



Nolato – a Full Solutions Provider From components to manufacturing services and end-to-end solutions



Strategies and key factors

- in achieving our vision

VISION

"Nolato aims to be the customer's first choice of partner, in business and in sustainable development"

- We deliver what we promise
- Long term approach and honest relationships
 with our customers
- Constantly looking for new ways of always exceeding customer expectations







Nolato Group

And our journey continues...our strategy and direction



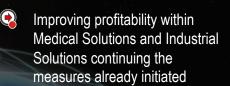
Expanding value chain adding new materials and services to existing customers



Intensified development of Medical Solutions – incl. acquisitions

GEOGRAPHIC POSITIONING





Widening customer base within Integrated Solutions





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Medical Solutions

Presenter: Johan Iveberg

Medical Solutions partner for life





Sustainable Growth and Global Expansion

Global Market growth approx. 3-5 % (value)



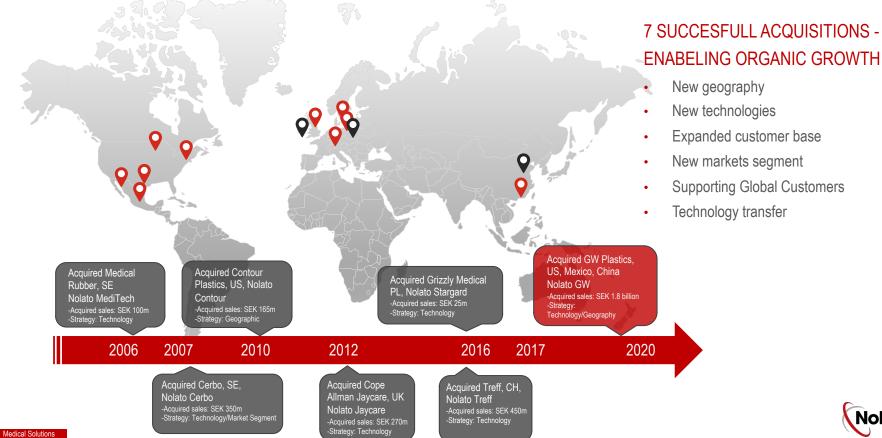


Medical Solutions

Medical Solutions

18

Organic growth & Highly successful acquisitions



Nolata

Medical Solutions in brief

Leading developer and manufacturer of polymer products and systems for medical technology and pharmaceuticals customers

CURRENT POSITION

- Growth with profitability
- Strong position with leading global customers
- NPD and World Class manufacturing
- Global presence

CUSTOMERS

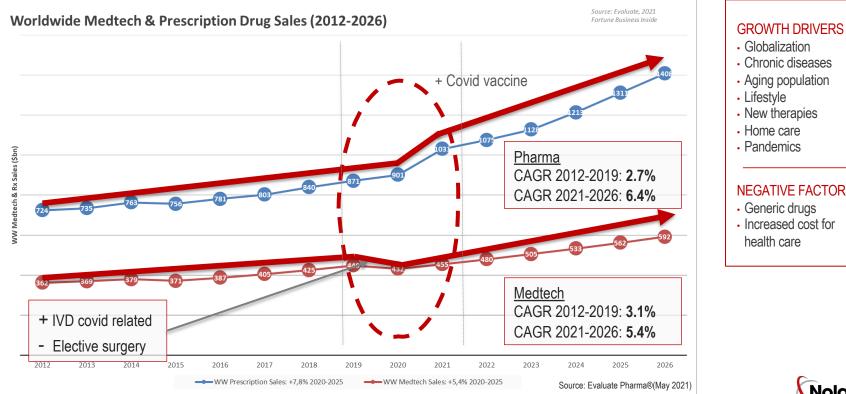
Major pharmaceutical and medical technology companies





Market size

Total Pharma & Medtech market size 2020 approx. \$1350bn



- Chronic diseases
- Aging population

NEGATIVE FACTORS

Increased cost for



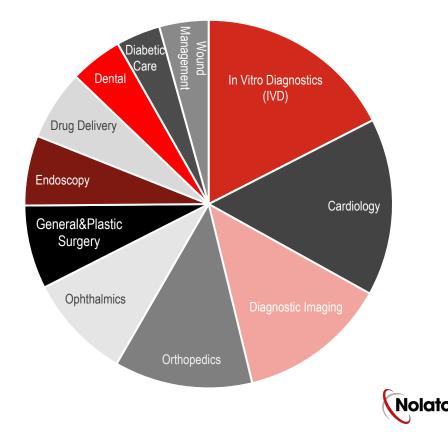
Medical Solutions – a stable growing market

MARKET - Global

- Total Pharma & Medtech market size is \$1350bn
- Medical Device market \$450bn
- Addressable market spend \$35-45bn
- Estimated growth rate 3-5%

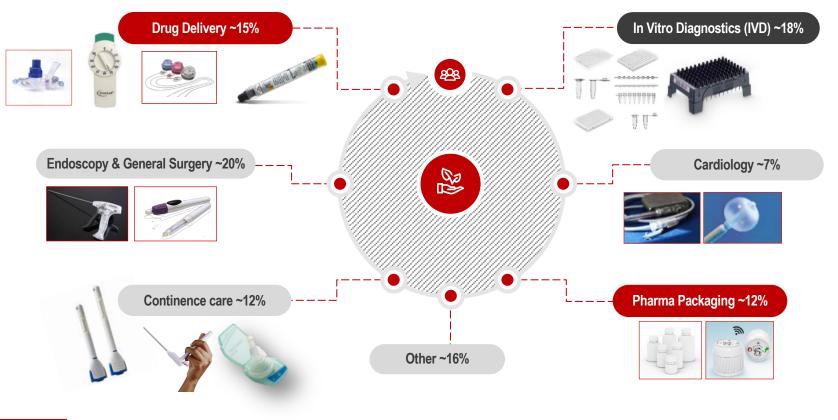
TRENDS

- Market consolidation, driven by demands for lower healthcare costs
 Global Suppliers
- Long product lifecycles and stable demand
- · Increased focus on home care
- Long-term potential for growth
 - Diabetes, drug delivery devices, IVD and cardiology
- Increase demand for Integrated Medical Device Solutions
- Use of biotech technology continues to rise
- Orphan drugs sector is rapidly growing



Nolato

Medical Solutions – products areas



Pharma Offering integrated solutions from early-stage development of drug delivery systems to industrialization and full-scale manufacturing.









Diagnostics Providing an extensive range of consumables and reusable labware for clinical, chemical, forensic, research and industrial testing laboratories.





Medical Device

Development and manufacturing of complex product systems and components based on advanced polymer technology and automation.









Medical Solutions Offer



END-TO-END OFFERING

We work in close partnership with leading Medtech and Pharma customers with New Product Development (NPD) projects and volume production of polymer-based product solutions.



MANUFACTURING SERVICES

We can insource/transfer production from our customers giving them possibility to concentrate on core business.



PLATFORM PRODUCTS

We offer platform products of our own design in areas where there are no competitions with our customers, e.g. pharmaceutical packaging, breathing bags, laboratory diagnostic supplies, sharps containers and catheter balloons.





Production & Automation technologies for any need



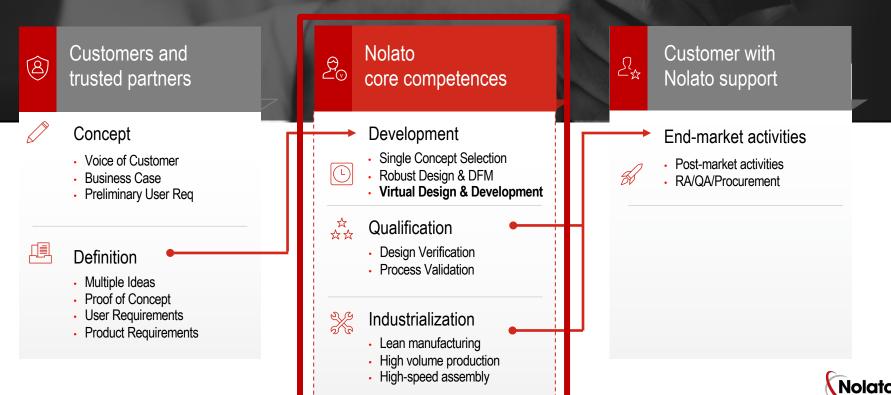


Medical Solutions



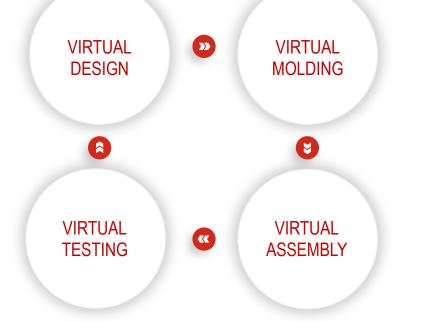
End to End offering

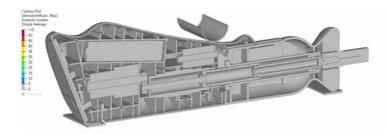
From idea to reality & full-scale production

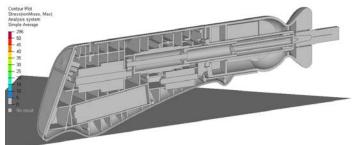


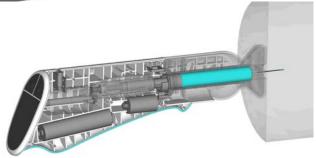
Virtual design and development

Nolato unique services using state of the art digitalization tools, providing:





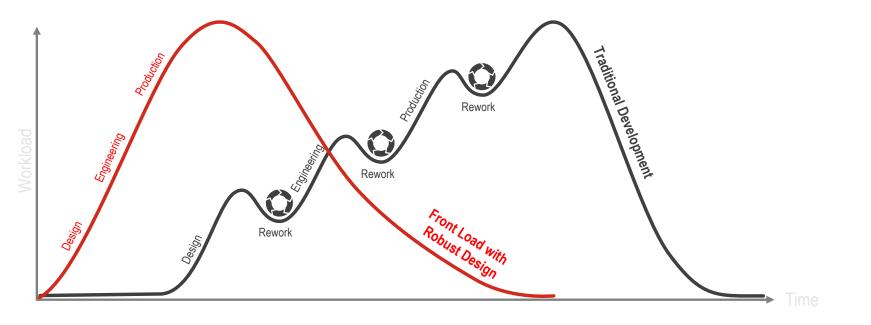








Nolato unique services using state of the art digitalization tools



-<u>`</u>Q́:-

DEFINITION

DEVELOPMEN

QUALIFICATION

I AUNCH

PRODUCTION

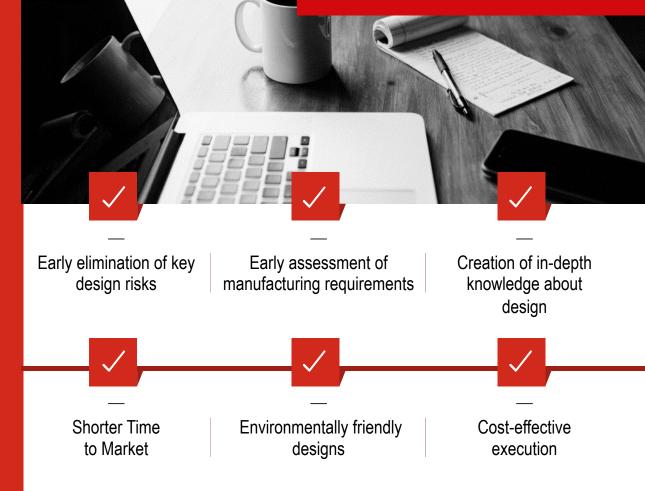
CONCEPT

Elimination of Rework by Digitalization and Robust Design



32 Medical Solutions

Why Nolato Virtual Design & Development?





A world of opportunities Medical Solutions 2022

We offer advanced solutions to our customers with a true global footprint



Nolate

And our journey continues...our strategy and direction



- Offer complete Solution to Global Pharma and Medtech companies
- P
- Widening business with existing Pharma and Medtech partners (SOW)
- Improving profitability continuing the measures already initiated



Complete Solution incl. embedded electronics, contract manufacturing and possible drug handling

GEOGRAPHIC POSITION GLOBAL PRESENCE

Focused Strategic Segments

- Drug delivery Devices (Pharma)
- Diagnostics
- Complex Medical Devices & Contract Manufacturing

Continued Geographical Expansion including acquisitions

- North America
- Europe
- Asia





Integrated Solutions

Presenter: Christer Wahlquist



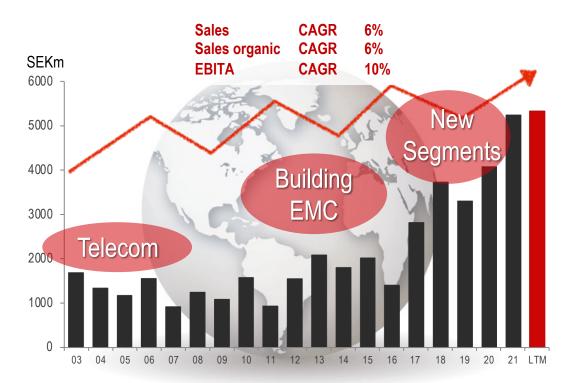
START SIMULATION



669 EBITA SEKm LTM (Q1 2022)

12.5 EBITA MARGIN % LTM (Q1 2022)

Expansion into new market segments





5,321

SALES SEKm

LTM (Q1 2022)

Integrated Solutions

Development partner and supplier of integrated, often connected solutions as subsystems or finished products for consumer electronics and manufactures shielding and heat dissipation products and systems for electronics

CURRENT POSITION

- Strong position with selected customers
- Unique expertise in technology and cosmetics
- Qualified project management

CUSTOMERS











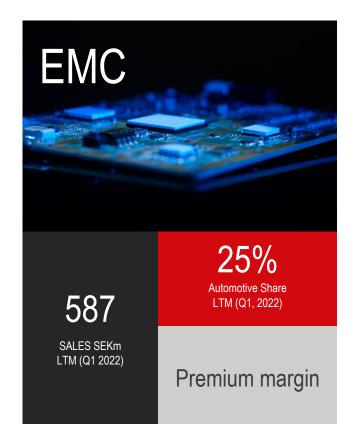


Integrated Solutions

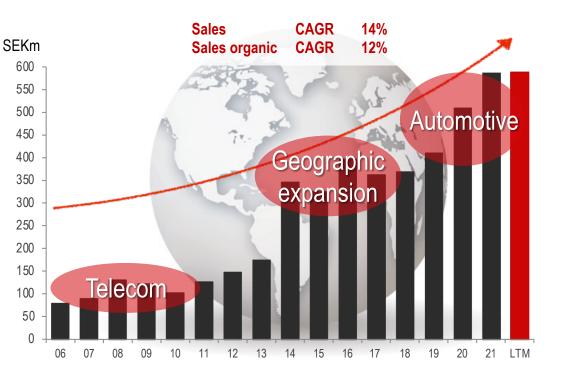
EMC

Presenter: Anders Ericsson





Expansion into new market segments

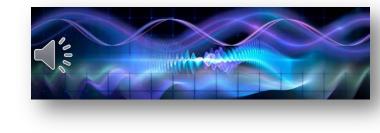




EMC

40

EMC Introduction



- EMI Electromagnetic interference. EMI is disturbance that affects an electrical circuit due to either electromagnetic induction emitted from an external or internal source.
- EMI disturbs radio signals (RFI).
- EMC Electro Magnetic Compatibility. EMC is the control of EMI so that unwanted effects are prevented.
- Nolato develops EMI-shielding solutions using electrically conductive silicon rubber in order to achieve EMC.
- Seven worldwide patent within EMI.



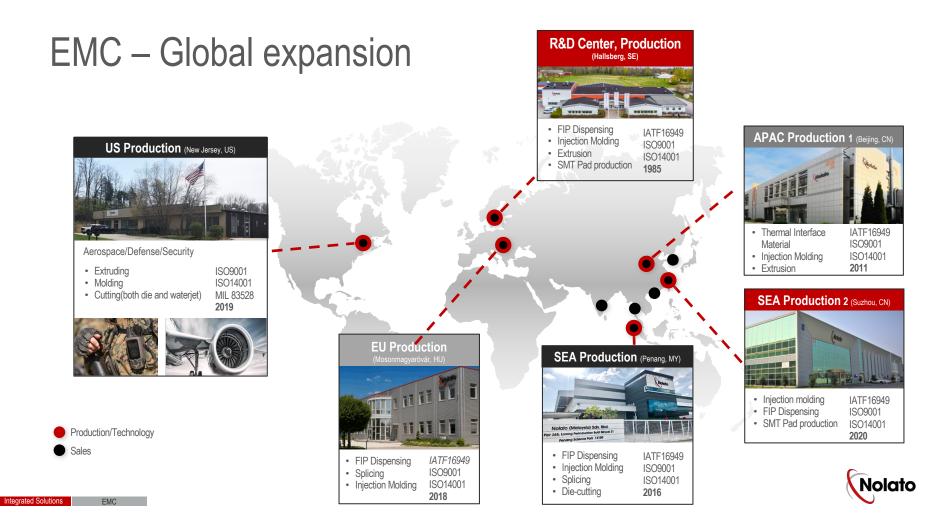
Brands & Technology

Integrated Solutions

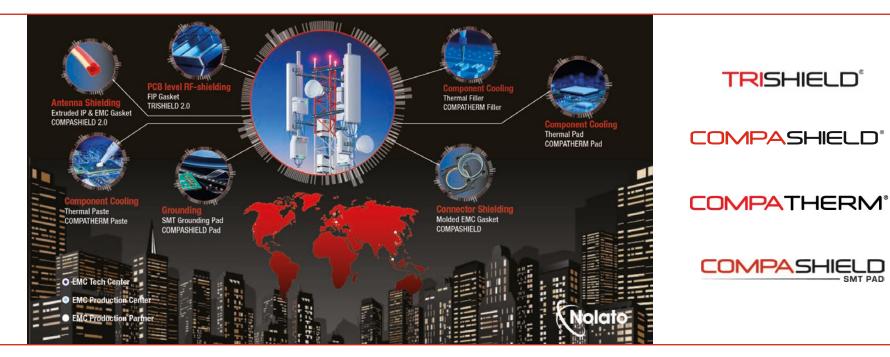
Nolato has a long successful history of driving innovation and developing material, processes and equipment for silicone-based applications







Telecom





EMC

Telecom 5G Radio – Street Macro

5G Radio – Street Macro

Radio products for this layer are typically located below the roof top levels in city environments.

CUSTOMER CHALLANGE

Earlier it took long time to connect all the different cables like power and optical cables.

NOLATO SOLUTION Nolato developed a cable gland for both IP&EMC protection, -in the same gasket.



Telecom 5G Radio links – Ultra wideband transceiver

Ultra wideband transceiver

The demand for next generation connectivity continues to grow.

CUSTOMER CHALLANGE

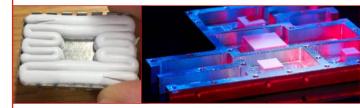
Due to frequency coverage is extremely high, the requirement of heat dissipation on key chipset is critical for the equipment.

NOLATO SOLUTION

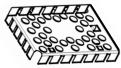
Nolato developed a solution with filler dispensed on a metal can for easy assembly directly on the heatsink as a complete solution, which provides secured function of the solution meanwhile simplified the process at customer end.



NOKIA









Integrated Solutions

Automotive

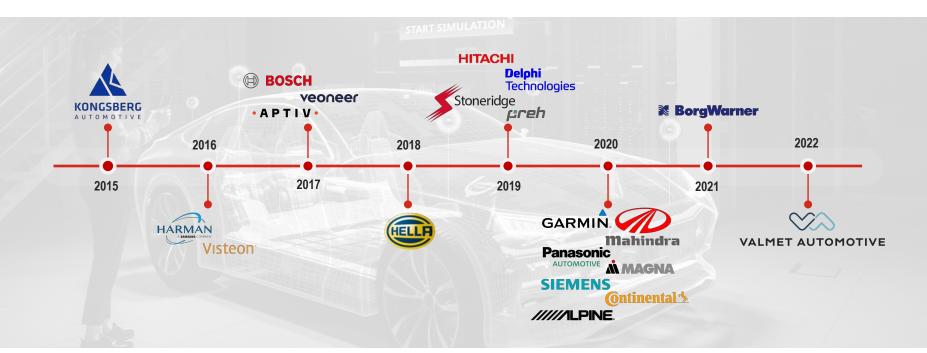




EMC

48

The increasing demand within connected vehicles





EMC

Automotive Application: Infotainment system

OEM: Volvo





Trishield 8800



Automotive Application: Telematic Box - Thermal Management **OEM: Geely Lotus**





Nolato 9434 Thermal Pad 3w/ m.k.





Automotive

Application: NTG7 Infotainment Head Unit

OEM: Daimler





Nolato 9434 Thermal Pad 3w/ m.k.





EMC

Automotive Application: DC/DC Converter Porsche Taycan Electrical Car

OEM: Porsche



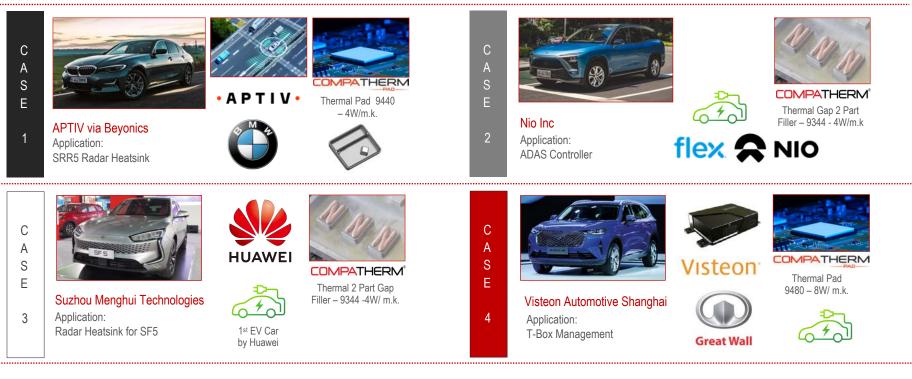


Trishield 8520 - UL94 V0 - IP FIP Gasket





ADAS (Advanced Driver Assistance System)





Integrated Solutions

Our next segment

Renewable energy





And our journey continues...our strategy and direction

STRATEGY - AUTOMOTIVE



Generate growth amongst global customers with the existing product portfolio.



Grow Trishield dispensing footprint outside China.

STRATEGY - RENEWABLE



Transfer Nolato's knowledge and product portfolio into new market segments.

GEOGRAPHIC POSITION GLOBAL PRESENCE

STRATEGY - TELECOM



Grow existing customers with new products in close customer collaboration.

Expansion with new customers in O-Ran, small cell market.



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Integrated Solutions

Consumer Electronics

Presenter: Patric Mattsson

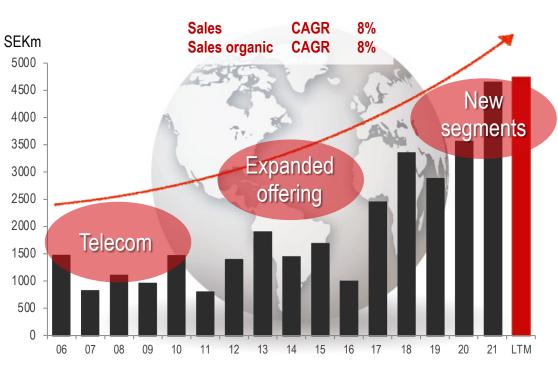




Consumer Electronics

4,734 SALES SEKm LTM (Q1 2022) 89% Of business area SALES Integrated Solutions LTM (Q1 2022)

Growing the identified segments





58 I

Consumer Electronics

"Development partner, differentiation provider and supplier of mechanical modules and finished box-packed consumer electronic products with substantial cosmetic content."





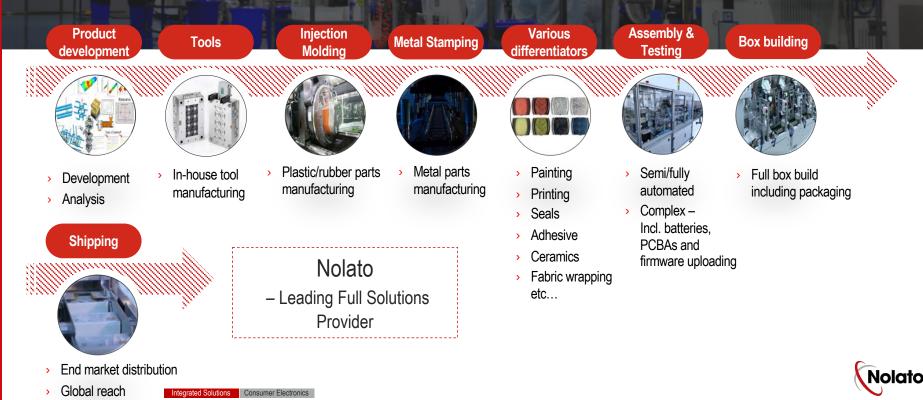




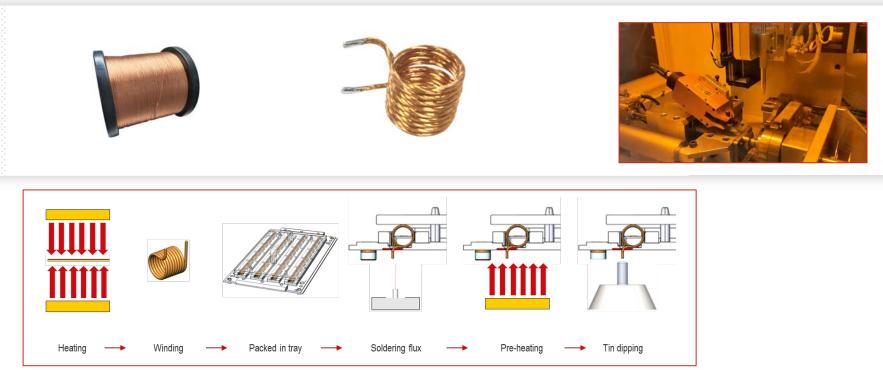


Our wide offering

Production & Automation technologies for any need – from development to full end-to-end solutions

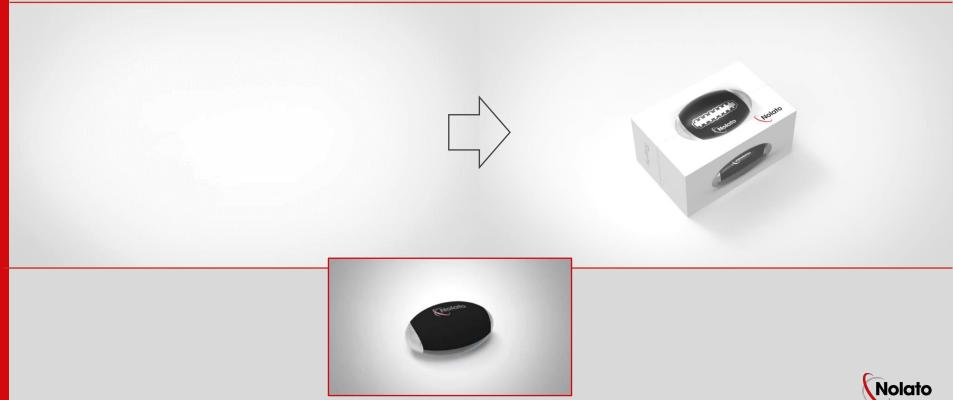


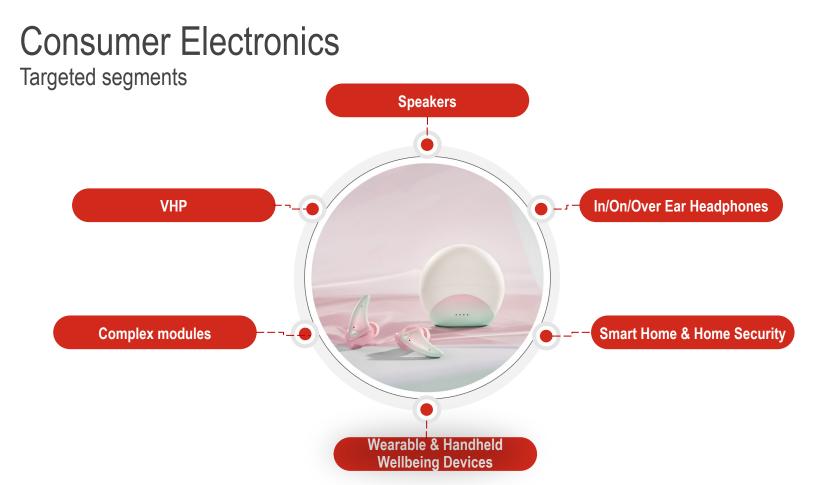
In-sourcing, in our genes





Nolato reverse thinking – box build







Segment - Speakers





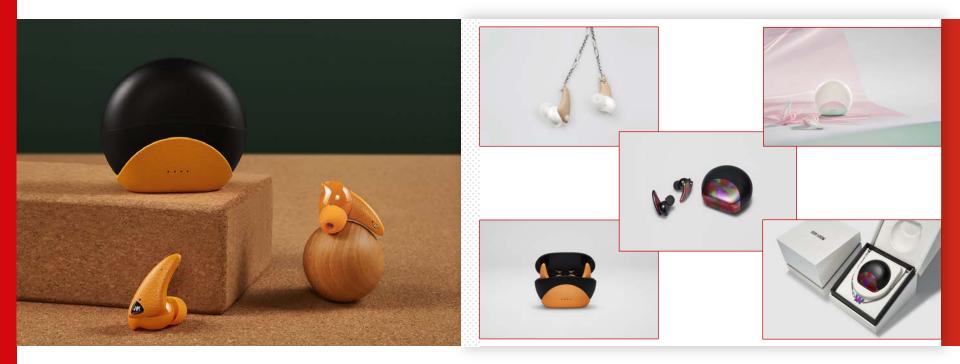


Segment - Sonos: How we did it!





Segment – In/On/Over Ear Headphones Rött krön: Why we did it!





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Segment - In/On/Over Ear Headphones





CUSTOMER EXAMPLE Jabra



Segment - Smart Home & Home Security





CUSTOMER EXAMPLE Verisure



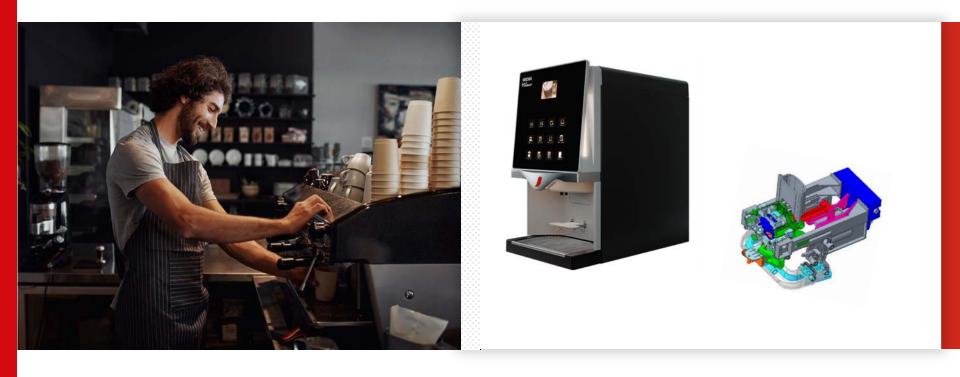
.....

Segment – Wearable & Handheld Wellbeing Devices



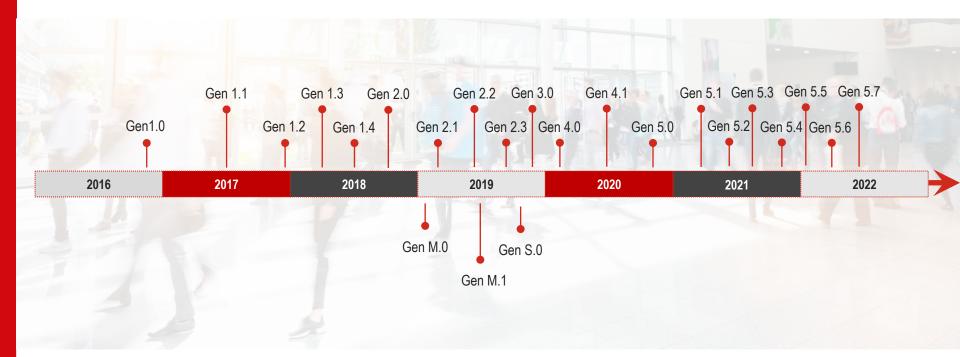


Segments – Complex modules





Segment - VHP





And our journey continues...our strategy and direction



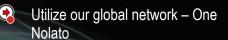
Broadening business - in dual sourcing process - with existing VHP Customer



Focus on balanced growth across our six identified segments

GEOGRAPHIC POSITION





Expand our process offering further – Insourcing



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Nolato Group

Presenter: Glenn Svedberg





Sustainable Development by Nolato

BACKGROUND	OBJECTIVE & RESULT	ROUTES & EXAMPLES	
 PART OF OUR DNA History Infused in our way of working & company culture Solid ground Integrated in business offering 	 Linked to UN 2030 SDG's Main objectives Achievements until now Signing up for SBTi Added long horizon Ambitious targets 	 Design for Environment Current focus area – Materials Three parallel routes Biobased Massbalanced Recycled 	Nolato aims to be the customer's first choice of partner, in business and in sustainable development



Nolato Group

Nolato roots The start



ERNH. JORLÉN





• **1938** Bernhard Jorlén and his colleague Sven Boström established "Nordiska Latexfabriken i Torekov" located in the heart of Torekov, a small town in the south of Sweden.

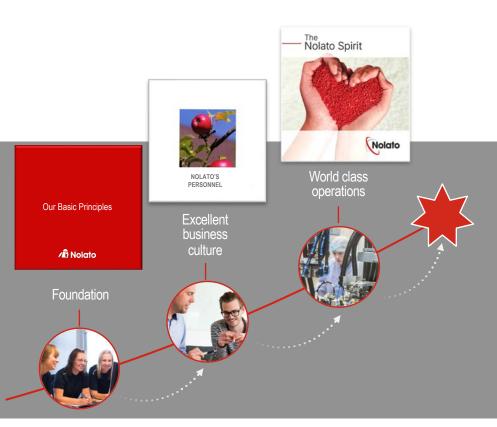
 It was hard to source material at the time as world war two started and they bought back the rubber boots they once sold to the local farmers. Through chemical recycling they could reuse the material and manufacture other products – by that circular economy is in the DNA of Nolato all since the start.



The Nolato Spirit

Early 80's the first booklet, "Nolato's basic principles" was written that evolved to "Nolato's Personnel", into today's "The Nolato Spirit".

Already at that time, and unusual for a small non-listed company, Sustainability was an important subject. Management & Board of Directors understood that we are a small part of a larger picture that the company can contribute to.





Corporate responsibility



Nolato has a long tradition of responsible business conduct. It's part of our company's spirit to be a good employer and corporate citizen, and to take responsibility for what we do and always apply sound business ethics.



We believe that a future-oriented, responsible approach is not only necessary from a sustainability perspective, but also creates opportunities and business benefits. Especially when combined with our strong focus on efficiency and professionalism.

More about our core business principles, values, mission, vision, code of conduct:

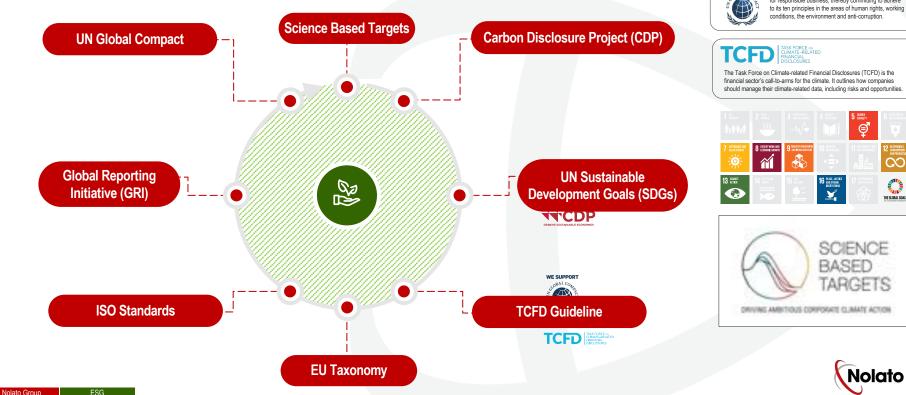


Christer Wahlquist President and CEO



A solid base for governance

- in accordance with international legislation, initiatives and standards





Notato has been participating in the CDP's reporting of greenhouse gas emissions since 2015. In the CDP's 2020 survey of climate issues, Nolato received a C ranking (2019: C), where an A ranking is the highest and D is the lowest. C is in the line with Europe's regional average.



In 2009, Nolato joined the UN's Global Compact initiative for responsible business, thereby committing to adhere to its ten principles in the areas of human rights, working

2021 Annual Report including the Sustainability report

- Sustainability Report now fully integrated with the Annual Report
- 28 manufacturing sites were included in the reporting scheme
- In total, >11,000 performance indicators and measuring points were reported internally through a digital cloud-based platform





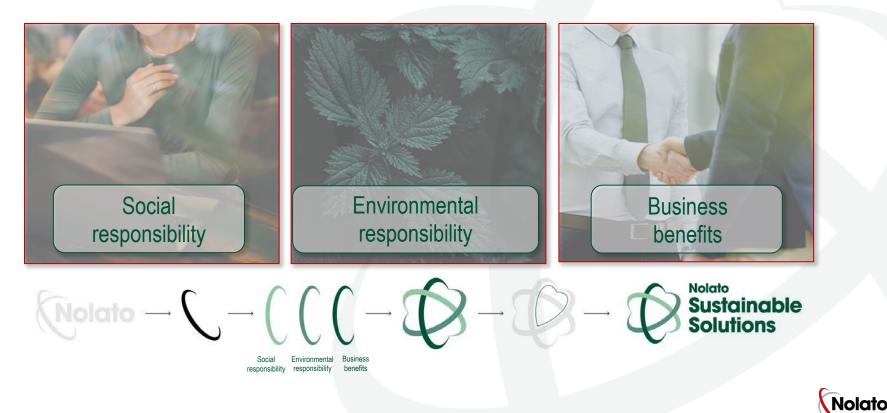
Sustainable Development by Nolato



Nolato

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Nolato's focal areas & goals for sustainable development



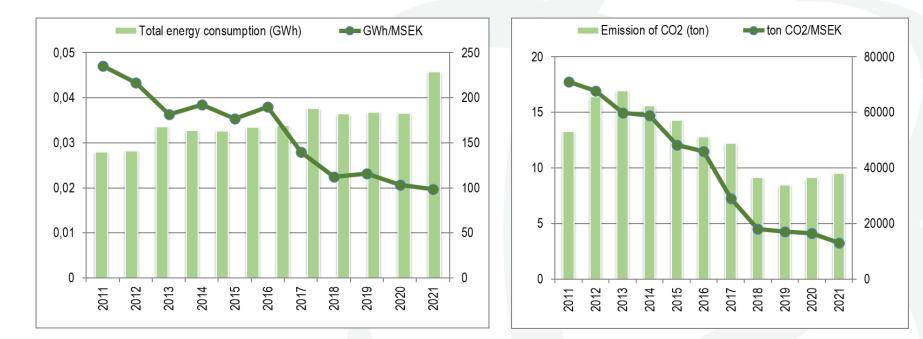
Creating value. For our only world

Towards a Sustainable Future – Jointly with Responsible Customers – Linked to UN 2030





Making a difference for the climate Reducing our footprint – cutting emissions





Science Based Targets (SBTs)





The Science Based Targets Initiative (SBTi) is a partnership with the aim to reduce the carbon footprint of corporations.



All is based on the Paris agreement and limiting global warming well below 2°C



Nolato will apply and is committed to meet those targets of reduced CO2-emissions by 2030 and to become Net Zero by 2050





WORLD RESOURCES INSTITUTE



Sustainable Development by Nolato



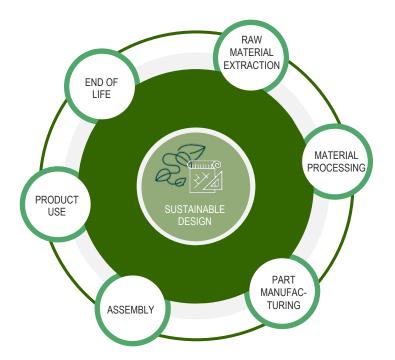


Nolato Group

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Design for Environment

- Early involvement in customer projects:
 Create Sustainable Solutions
- Replace metal & glass with plastics
- Virtual prototyping:
 - Simulation Optimize design Improve function
- Lightweight
- CO₂-footprint throughout the whole lifecycle
- Material selection, optimal plastic grade
- Switch from fossil to recycled or biobased feedstock
- Mono material avoid composites for recyclability
- Assembly that can be dismantled for Circular Economy and Recyclability





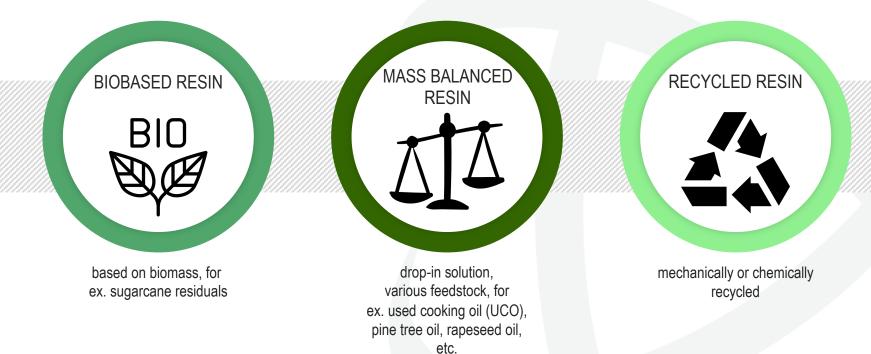
Sustainability assessment of new projects Aiming for greener products





Three paths to replace fossil polymers

Current available options

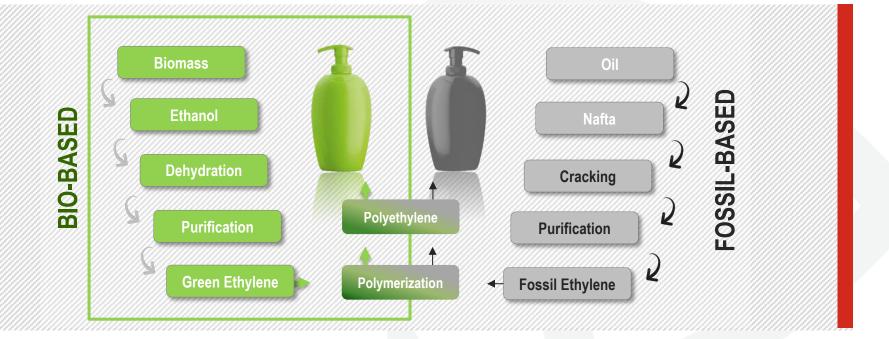




Nolato Group



#1 Routes for the manufacture of Polyethylene





#1 Bio-based Polyethylene Cycle





Biomass

Biomass metabolizes CO₂ to produce sucrose



Ethanol CH₃ – CH₂OH

At the mill, sugar juice and molasses are fermented and then distilled to produce Through the process of dehydration, ethanol is transformed into ethylene

Ethylene

 $CH_2 = CH_2$

Ethylene is polymerized in polyethylene in shared polymerization units

Green PE

 $CH_2 = CH_2$



Final Products

Green Polyethylene is transformed into final products by the same processes and machinery

of fossil PE



Recycling

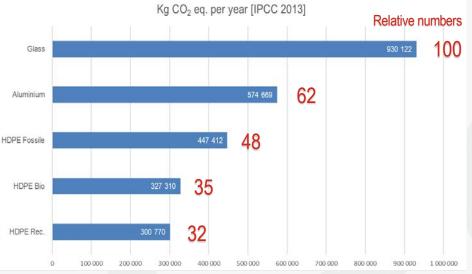
Green PE is recyclable in the same chain established for fossil PE



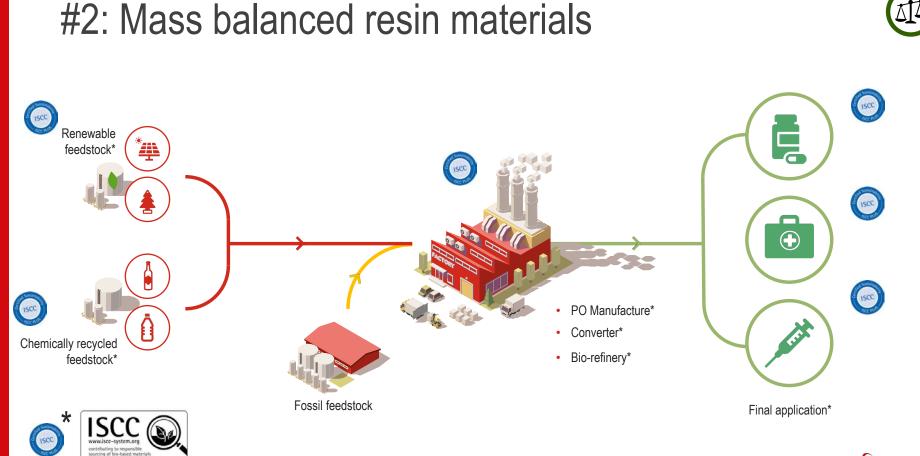


#1 Example - Pharma Packaging & CO₂e footprint









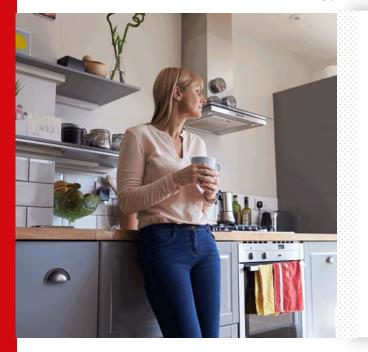


96

Example #2 – Mass balanced material



Application: Medical - "Urology segment"



Summary

Same quality / grade - regulatory compliance

In this part a 100% mass balanced blend

Drop-in solution, fast time-to-market

material is evaluated

Components for catheters





#3 Recycled plastic materials

Mechanical and Chemical recycling

- Recycled plastic materials reduces the CO₂ footprint & Contributes to a Circular Economy
- This is the best option from a resource and CO₂ point of view
- Mechanical recycling is mainly used for general applications.
 - Automotive sector is most progressive so far
- Chemical recycling is an option where clean material is needed, such as in Medical:
 - Same as for mass balanced grades applies, i.e., specs remain the same and Pharma compliance maintained
 - No large capacity available, still in small scale operation, but move quickly, for example Total in France, 200,000 tons



Example #3 - Recycled materials

Automotive component "Support battery cover"



VOLVO AIMS FOR AT LEAST 25% ECYCLED PLASTIC IN CARS BY 2025

VOLVO

Results – Status



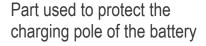
In this part a 70 % recycled blended material is used



For our largest Automotive client, we have an aggregated 21% recycled content today



As example Volvo Cars have an objective to reach 25% recycled plastics for 2025







And our journey continues...our strategy and direction



Innovative sustainable solutions, making customers more competitive.

Early involvement – virtual prototyping – material selection.



Optimized resource use and replacing other materials. Renewable materials premium prices > drives revenue.

SUSTAINABLE DEVELOPMENT



Reduced environmental footprint. Declining carbon emissions. Increase "own" produced energy. SBTi Net Zero commitment.

Responsible and transparent Supply Chain.

Solid, reliable business partner and social actor.



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- 15:15 ESG Glenn Svedberg

15:45 Nolato Group – Per-Ola Holmström

Financial review of Group, incl. capex, working capital, net debt

16:00 M&A

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16:45 End of day

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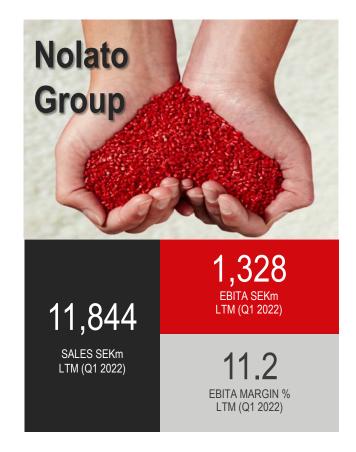


Nolato Group

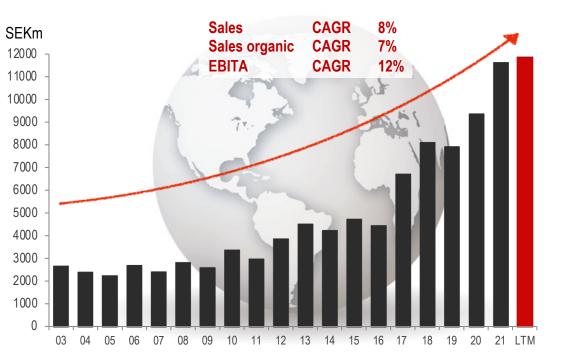
Financial review of Group

Presenter: Per-Ola Holmström





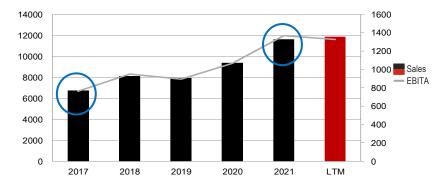
A global solutions provider established on three continents





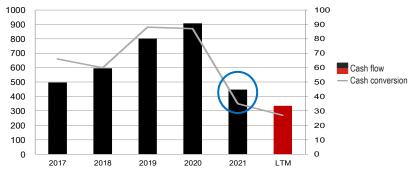
3 Nolato Group

Financial trends

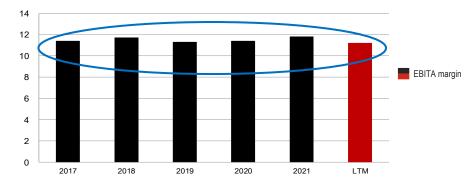


Sales and EBITA (SEKm)

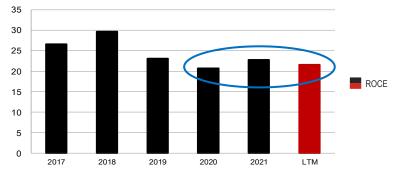








Return on capital employed (%)





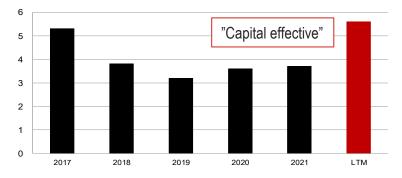
Financial KPIs

900 800 "Well invested" 700 600 500 400 300 200 100 0 2017 2018 2019 2020 2021 LTM

Net investments, excluding acquisitions

- Increase in 2021
 - Full year effect GW-acquisition
 - Extensive expansion of production capacity in Switzerland, Hungary, Poland, US and Sweden, mainly within Medical
- We expect 2022 to be slightly lower

Working capital (% of sales)

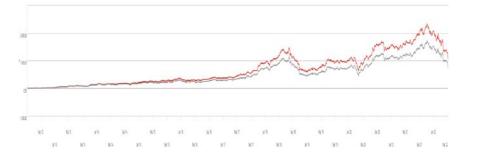


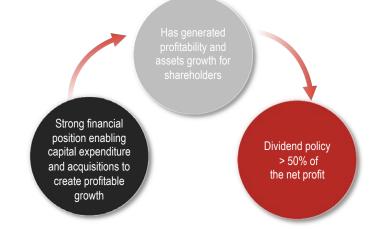
- Capital effective
- Supported by advantageous setup within Integrated Solutions
 - Effectively paid by largest customer within 10-20 days by using supplier finance with a small fee since Q3 2017
 - 90 days payment terms for most suppliers
 - Resulting in negative tied-up cash (might change over time)



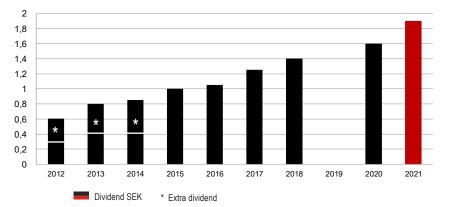
A rewarding combination

Nolato share (%) and Total return (%)

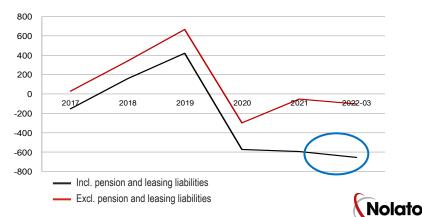




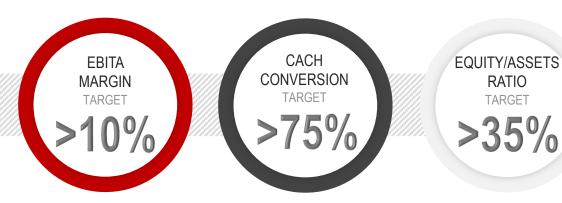
Dividend (SEK)



Net debt (SEKm)



Financial targets



The target for the EBITA margin is for it to exceed 10% over a business cycle The target is to achieve cash conversion of more than 75% of EBIT over a business cycle, measured as the ratio of cash flow after investment and EBIT

The target for the equity/assets ratio is for it to exceed 35% over a business cycle

- Financial targets set 2014
- Our strategy is continued profitable growth
- Strong financial position enabling capex for customer projects and acquisitions
- 2.9 billions in long term credit lines, whereof 1.3 billion utilized



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Mergers and Acquisitions

Continued acquisition strategy

Long term focus on high quality acquisitions

Primary focus on Medical acquisitions

Likely with combination across business areas

Expansion of offering

Adding new materials and services



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Summary of the day

Nolato

Proven and successful business model based on strategic partnership with larger international customers in selected segments

Continued strengthened market position in all business areas. Strong presence in three continents with global reach.

Attractive financial profile

Diversified revenue streams and stable margin development over time.

High financial flexibility that enables continued organic and acquired profitable growth.

Sustainability is an integral part of Nolato's business since long ago

Deliver value to our customers. Efficient use of resources and focus on end-to-end solutions.



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