

NOTIFICATION AND POSTAL VOTING FORM FOR THE ANNUAL GENERAL MEETING OF NOLATO AB ON 3 MAY 2022

Pursuant to chapter 12 of Nolato AB (publ)'s (org.nr. 556080-4592) ("Nolato") Articles of Association the Board has resolved that shareholders may exercise their voting rights at the Annual General Meeting ("AGM") by post. Shareholders may therefore choose to exercise their voting rights in person at the meeting, by proxy or through postal voting.

Nolato should receive a completed form, together with any enclosed authorization documents, on 27 April 2022, at the latest.

The shareholder set out below hereby exercises its voting rights for all of the shareholder's shares in Nolato at the AGM on 3 May 2022. The voting right is exercised in the accordance with the voting options marked below.

Name of shareholder	Personal ID no./company registration no.
Telephone number	Email

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, CEO or signatory for the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date

Signature

Name in block letters

For postal voting, proceed as follows:

- Complete the shareholder's information above (please print clearly).
- Select the shareholder's voting options below.
- Print, sign and send the form to Nolato AB, "Årsstämma", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, or send it by email to GeneralMeetingService@euroclear.com.
Shareholders can also submit postal votes electronically through verification via BankID on Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy/>.
- If the shareholder is a natural person who is voting by post personally, it is the shareholder him/herself who shall sign under "Signature" above. If the postal vote is submitted by a representative (proxy) for a shareholder, it is the representative who shall sign. If the postal vote is submitted by a representative of a legal entity, it is the representative who must sign.
- If the shareholder votes by post through a representative, a proxy shall be attached to the form. Power of attorney forms are available on Nolato's website, www.nolato.com/agm. If the shareholder is a legal entity, a certificate of registration or other authorization document must be attached to the form.
- **Note that a shareholder whose shares are registered in the name of a nominee must register his/her shares in his/her own name to be able to vote.** Instructions on this are provided in the AGM notice.

Further information on postal voting

Shareholders may not provide other instructions than by marking one of the response alternatives below on the respective points on the form. If the shareholder wishes to abstain from voting on any matter, kindly refrain from marking an alternative. If the shareholder has accompanied the form with special instructions or terms, or has changed or made additions to the pre-printed text, the vote (i.e., the entire postal vote) will be rendered invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. If two or more forms are marked with the same date, only the form that was received by the company at the latest will be considered. Incomplete or incorrectly completed forms as well as forms without valid authorization documentation may be disregarded.

Those who wish to withdraw a postal vote and instead cast their vote by participating in the Annual General Meeting in person or by proxy must notify the Annual General Meeting's secretariat before the meeting is opened.

For complete resolution proposals, please see the AGM notice and proposals on www.nolato.com/agm.

For information on how your personal data is processed, please refer to the integrity policy that is available on Euroclear Sweden AB's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

The response alternatives below refer to the proposals put forward by the Board and the Nomination Committee as detailed in the notice of the AGM.

1. Election of a chairman to preside over the AGM For <input type="checkbox"/> Against <input type="checkbox"/>
3. Approval of the agenda For <input type="checkbox"/> Against <input type="checkbox"/>
5. Resolution as to whether the AGM has been duly convened For <input type="checkbox"/> Against <input type="checkbox"/>
7 a) Resolution concerning adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet For <input type="checkbox"/> Against <input type="checkbox"/>

<p>7 b) Resolution on approval of the Board's remuneration report</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 c) Resolution on dividend and record date</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) Resolution on discharge of the members of the Board and the CEO from liability¹</p>
<p>7 d) 1 Fredrik Arp (Chairman of the Board)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 2 Tomas Blomquist (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 3 Sven Boström (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 4 Lovisa Hamrin (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 5 Åsa Hedin (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 6 Erik Lynge-Jorlén (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 7 Lars-Åke Rydh (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 8 Jenny Sjö Dahl (Board member)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 9 Björn Jacobsson (employee representative)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 10 Håkan Bovimark (employee representative)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 11 Christer Wahlquist (CEO)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 12 Reynaldo Mejedo (Deputy Board member – employee representative)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>7 d) 13 Arif Mislimi (Deputy Board member – employee representative)</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>8. Resolution on the number of Board members, deputy Board members, auditors and deputy auditors to be appointed by the meeting</p>
<p>8.1 Number of Board members</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p>8.2 Number of auditors</p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>

¹ Note: Shareholders who are Board members or the CEO of the Company shall not vote for discharge from liability for their own part.

9. Resolution on the remuneration to the Board members and the auditor
9.1 The Board members For <input type="checkbox"/> Against <input type="checkbox"/>
9.2 The auditor For <input type="checkbox"/> Against <input type="checkbox"/>
10. Election of Board members, deputy Board members, the Chairman of the Board and auditors
10.1 Re-election of Fredrik Arp as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.2 Re-election of Tomas Blomquist as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.3 Re-election of Sven Boström as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.4 Re-election of Lovisa Hamrin as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.5 Re-election of Åsa Hedin as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.6 Re-election of Erik Lynge-Jorlén as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.7 Re-election of Lars-Åke Rydh as Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.8 Election of Carina van den Berg as new Board member For <input type="checkbox"/> Against <input type="checkbox"/>
10.9 Re-election of av Fredrik Arp as the Chairman of the Board For <input type="checkbox"/> Against <input type="checkbox"/>
10.10 Election of auditor For <input type="checkbox"/> Against <input type="checkbox"/>
11. Resolution on guidelines for remuneration of senior executives For <input type="checkbox"/> Against <input type="checkbox"/>
12. Resolution on the establishment of incentive programs for senior executives in the Group through a) issue of warrants with deviation from the shareholders' preferential rights, and For <input type="checkbox"/> Against <input type="checkbox"/> b) approval of the transfer of the warrants to senior executives in the Company and other Group companies For <input type="checkbox"/> Against <input type="checkbox"/>
13. Resolution on authorization for the Board to resolve on new issues of class B shares. For <input type="checkbox"/> Against <input type="checkbox"/>